

GENERAL MANAGER, MANUFACTURING

Escapod Trailers is one of the fastest-growing off-road camper manufacturers in the country. Based in Coalville, UT, we are looking for a full time General Manager to join our team.

This person will be responsible for managing the manufacturing element of the organization ensuring high quality business activities with maximum efficiency, service and profitability. You will report directly to the owners and partners of the company.

Responsibilities:

- Oversee and improve manufacturing operations by establishing and driving production goals and developing organizational structures
- Ensure compliance with safety regulations and standard operating procedures, providing resources and training
- Assist with interviewing, hiring, training, evaluating, and developing direct and indirect reports
- Motivate, support, and provide guidance to managers and teams in order to meet the directives of ownership
- Will oversee ~4-5 department managers and ~ 50+ employees in a 20k sq. ft manufacturing facility
- Develop performance and efficiency metrics, identifying areas for improvement and reporting results to executive leadership
- Manage finances, monitoring budgets, expenses, and product unit costs to drive revenue and margin projections
- Understand and guide supply chain negotiations developing strong vendor relationships and advantageous pricing
- Reduce fragility through preventative maintenance, cross-training, promoting and succession planning

Qualifications:

- 7+ Years Experience in an equivalent or similar role
- Proven leadership ability to motivate and manage large teams
- Thorough understanding of manufacturing best practices
- Excellent analytical, interpersonal, organisational and communication skills
- Six Sigma/Lean Certification or extensive experience preferred
- Love of the “start-up” culture and excitement of a fast growing company
- Motivated to learn and invest in a career with us

Escapod Trailers is a close-knit community guided by its values of Excellence, Innovation, Simplicity, Adventure, and Integrity. We are seeking to employ those who share our values and want to join our community. Above all, we want those eager to help us grow, realizing our mission to “Build the best damn camper known to man.”

Please send your resume and cover letter to jobs@escapod.us to be considered.